

Measure 4: Ability of Completers to be Hired in Positions for Which They Were Prepared

The Virginia Department of Education (VDOE) provides data on program completers working in the Commonwealth of Virginia public school divisions. For completers not employed in the Commonwealth of Virginia, the EPP follows up with out-of-state completers by email to determine where they are employed.

CNU MAT Hiring Summary Cohorts 2023-2025			
	<u>2023</u>	<u>2024</u>	<u>2025</u>
Number of Completers	49	31	33
Number of those who sought employment after graduation	46	30	29
<i>Percentage of those who sought employment after graduation</i>	94%	97%	88%
Reasons given for not seeking employment	No. of students	No. of students	No. of students
Military/Non-Profit Organizations	0	0	0
Personal Reasons/ Family	0	0	0
Education Related Jobs	1	1	0
Furthering Education	0	0	0
Unknown	2	0	4*
Number hired for full-time teaching of those who sought employment:	N=46	N=30	N=29
<i>Percentage hired for full-time teaching of those who sought employment</i>	100%	100%	100%
Art	1/1 = 100%	N/A	3/4 = 75%
Biology	N/A	1/1 = 100%	N/A
Chemistry	N/A	N/A	N/A
Elementary	25/26 = 96%	17/17 = 100%	17/17 = 100%
English	2/2 = 100%	2/2 = 100%	1 /2 = 50%
ESL	1/1 = 100%	1/1 = 100%	N/A
History/SS	7/8 = 88%	3/3 = 100%	1/3 = 33%
Math	N/A	2/3 = 67%	2/2 = 100%
Music (C&I)	8/9 = 89%	4/4 = 100%	3/3 = 100%
Physics	1/1 = 100%	N/A	N/A
Spanish	1/1 = 100%	N/A	2/2 = 100%

* The four candidates did not respond to email inquiries.

CNU MAT Hiring by Location Cohorts 2023-2025

Hired in PK-12 schools:	2023	2024	2025	Percent and number hired in each Virginia superintendent district:	2023	2024	2025
Number hired in-state	45	27	25	Region 1 - Central Virginia	16% (7)	22% (6)	10% (3)
Percentage hired in-state	98%	90%	86%	Region 2 - Tidewater	55% (25)	30% (8)	38% (11)
Number hired out-of-state	1	3	4	Newport News	29% (13)	19% (5)	28% (8)
Percentage hired out-of-state	2%	10%	14%	Region 3 - Northern Neck	4% (2)	0%	7% (2)
				Region 4 - Northern Virginia	18% (8)	41% (11)	28% (8)
				Region 5 - Valley	7% (3)	4% (1)	0%
				Region 6 - Western Virginia	0%	0%	3% (1)
				Region 7 - Southwest	0%	0%	0%
				Region 8 - Southside	0%	0%	0%

Commonwealth of Virginia
Department of Education
Superintendent's Regions

