

Christopher Newport University

Policy: Human Trafficking Awareness and Prevention Training for Students **Policy Number:**

Executive Oversight: Vice President of Student Affairs
Contact Office: Office of Orientation and Student Involvement
Frequency of Review:
Date of Last Review:

A. PURPOSE

Christopher Newport University is committed to educating students on human trafficking awareness and prevention. This policy describes the ways in which new undergraduate students receive trauma-informed training focusing on the recognition, prevention, and reporting of human trafficking.

B. POLICY STATEMENT

The Office of Orientation and Student Involvement shall provide annually, as part of the university's new student orientation program, training on the recognition, prevention, and reporting of human trafficking. These training programs shall also be made available to student clubs and organizations upon request. Student employees, regardless of academic year, may be required by their supervisors to participate in training.

C. DEFINITIONS

New Student — an undergraduate, full-time student that is attending CNU for the first time

Human Trafficking includes:¹

Labor Trafficking — The use of force, fraud, or coercion to compel individuals to work or provide services

Sex Trafficking — The use of force, fraud, or coercion to compel individuals to engage in commercial sex. Inducing a person under 18 years old to perform a commercial sex act is a crime whether or not there is any force, fraud, or coercion.

¹ As defined by the National Office on Trafficking In Persons

D. PROCEDURES

1. Training

All new students are required to participate in training during their orientation program. Training shall be focused on recognizing, preventing, and reporting human trafficking. It may be provided in person or online. Student employees, regardless of academic year, may be required by their supervisors to participate in training.

The Office of Orientation and Student Involvement (OSI) shall coordinate the required training and track the completion of training for all new students.

2. Reporting

If you or someone you know is a victim of human trafficking and is in immediate danger, contact University Police at 757-594-7777 or call 911. University Police are available 24 hours a day, 365 days a year.

Concerns other than imminent threats, to include suspicion of human trafficking, may be reported to the following offices. Please note that these offices, with the exception of the University Police, may not provide an immediate response.

- Office of Counseling Services: 757-594-7047
- Office of the Vice President of Student Affairs: 757-594-7160
- Office of Residence Life: 757-594-7527
- University Police: 757-594-7777
 - Silent Witness Program (www.cnu.edu/police/silentwitness)

Local Reporting

If you or someone you know has been asked to exchange sex for money or anything else of value (a job, a place to live, etc.) in Hampton Roads or Richmond, you may also contact the Freekind Helpline at 757-656-1013.

National Reporting

If you or another individual is not in immediate danger, you may also contact the National Human Trafficking Hotline at 1-888-373-7888
Text: INFO or HELP to BeFree (2333733)

3. Resources

Local Resources

- [Freekind](#)

State Resources

- [Virginia Department of Education: Human Trafficking Information](#)
- [Richmond Justice Initiative](#)

Federal Resources

- [Office on Human Trafficking](#)
- [U.S. Department of State Office to Monitor and Combat Trafficking in Persons](#)
- [U.S. Citizenship and Immigration Services: Human Trafficking Questions and Answers](#)
- [Polaris Project](#)

E. AUTHORITY:

Code of Virginia §23.1-808.1

APPROVAL AND REVISIONS

Approved By:

F. NEXT REVIEW DATE: