

Christopher Newport University

Policy: Mandatory Requirements for Operations During COVID-19 Emergency

Policy Number: T3

Executive Oversight:	Chief of Staff, Provost, and Vice Presidents
Contact Office:	President's Office
Frequency of Review:	This policy is temporary. It shall remain in effect for the duration of the statewide emergency related to the Coronavirus (COVID-19).

A. PURPOSE

On March 12, 2020, the Governor of Virginia issued Executive Order 51 declaring a state of emergency due to the coronavirus pandemic. On June 11, he issued Guidance and direction to institutions of higher education for reopening while the pandemic continues. Pursuant to that Guidance, all offices across the University engaged in detailed planning for a return to in-person instruction and the operations that support that central endeavor in the Fall 2020 semester. A detailed Plan was submitted to and certified complete by the State Council of Higher Education for Virginia and an addendum has been included outlining Spring 2021 changes. Pursuant to the Plan, a variety of measures have been adopted to limit as much as possible the risk of exposure to our students, faculty and staff. Compliance with these measures is required. This policy identifies these mandatory measures and provides for their enforcement.

B. POLICY STATEMENT

In order to protect each other and themselves from exposure to COVID-19 while participating in life on campus, all students, faculty and staff are expected to and must:

- complete CNU's Symptom Screener daily, whether or not you plan to come to campus;
 - symptom screening must be done before coming to campus or leaving a residence hall;
 - this requirement will be suspended from May 17 through August 1;
- wear cloth face coverings indoors, unless in their own private spaces, and outdoors if they cannot maintain a physical distance of 6 feet or more;
- maintain physical distance of 6 feet or more from others;
- not attend or host off-campus student gatherings that do not adhere to the following criteria:
 - must not exceed 50 people;
 - must maintain physical distancing of 6 feet or more from others;
 - must require cloth face coverings;

- provide honest and complete cooperation with University community tracers and Virginia Department of Health (VDH) contact tracers as provided by Community Tracing protocols;
- follow directions for quarantine and isolation when instructed by a University staff member and/or VDH contact tracer to do so;
- comply with Policy T4: Campus Visitors Policy at all times;
- refrain from University travel except as provided by Travel protocols;
- share vehicles only as provided by Vehicle Usage and Cleaning protocols;
- continue routine cleaning and disinfecting of shared supplies, electronic devices and related products and surfaces;
- refrain from sharing food.

Other expectations/best practices include:

- wash your hands frequently;
- keep personal spaces and property clean and disinfected;
- refrain from large social gatherings, especially where masks and physical distancing are not present;
- exercise caution when on personal travel.

C. PROCEDURES

Knowing failure to embrace and conform conduct to these necessary measures shall result in discipline, up to and including suspension, expulsion, and termination, pursuant to the applicable handbook for students, faculty, administrative and professional faculty, classified or hourly staff.

It is recognized that these requirements are numerous. Those responsible for implementation and enforcement of this policy may respond to violations with reminders, warnings, or immediate discipline as appropriate to the circumstances. Corrective actions should be applied consistently.

D. REFERENCES

[CNU Reopening Plan](#)
[Social Contract](#)
[Policy T4: Campus Visitors](#)
[Policy T5: Visitors to Admission Office and Welcome Center](#)
[Cloth Face Coverings Protocols](#)
[Vehicle Usage and Cleaning Protocols](#)
[Travel Protocols](#)
[Community Tracing Protocols](#)
[DHRM Standards of Conduct Policy 1.60](#)
[University Handbook](#)
[Student Handbook](#)
[Residence Life Handbook](#)

E. APPROVAL AND REVISIONS:

Approved By: Policy Committee, September 4, 2020

Revision 1: Policy Committee, January 14, 2021

Revision 2: Policy Committee, May 5, 2021