## Notice of Non-Discrimination and Title IX Policy Statement



Christopher Newport University is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination in admissions, employment, and education programs or activities based on race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity, veteran status, political affiliation, or any other status protected by law. Such an environment is necessary to a healthy learning, working, and living atmosphere because discrimination and harassment undermine human dignity and the positive connection among everyone on campus. In pursuit of this goal, any question of impermissible discrimination and/or harassment on these bases will be addressed with efficiency and energy in accordance with the Discrimination, Harassment and Sexual Misconduct Policy found at cnu.edu/titleixeo/titleix/policy.

Any person may report a concern under the policy at any time, including non-business hours, by contacting the director of Title IX and equal opportunity/Title IX coordinator at Christopher Newport University, 1 Avenue of the Arts, 100 Christopher Newport Hall, Newport News, VA, 20606, (757) 594-8819, titleixeo@cnu.edu, or by utilizing the Title IX & EO Community Reporting Form located on the Office of Title IX & EO website at **cnu.edu/titleixeo**.

Under Title IX of the Education Amendments of 1972, discrimination and harassment on the basis of sex in any education program or activity including admission and employment is prohibited. Inquiries about this may be directed to the director of Title IX and equal opportunity/Title IX coordinator or to the U. S. Department of Education, Office of Civil Rights, 400 Maryland Avenue SW, Washington, D.C., 20202, (800) 421-3481, OCR@ed.gov.